September 2016



Finance & Resources - David Skinner							
CE_R08 The CSGC contractor focuses attention on meeting speed of response targets and not quality of service							
Category:	Corporate Priority:		Risk Owner:	Portfolio Holder:	Tolerance:		
Reputational	Dacorum Delivers		David Skinner	Neil Harden	Treating		
Inherent Probability	Inherent Impact	Inherent Risk Score	Residual Probability	Residual Impact	Residual Risk Score		
3	4	12	1	4	4		
Likely	Severe	Red	Very Unlikely	Severe	Green		
Consec	luences	Current Controls		Assurance			
 Insufficient time is dedicated to callers to ensure that call has been fully resolved in a satisfactory manner. Reputational damage to the Council. M deliresca 		 New KPI's have been set to provide greater clarity on the quality of the performance Regular customer & stakeholder surveys Quarterly quality assessments with GM's Monthly meetings with back office to assess service delivery and monthly operational Board meetings to escalate issues. Monitoring of complaints and performance 		 Monthly performance reports Minutes of Operational Board meetings Quarterly Partnership Board meetings All performance indicators are on track. The above provide assurances that the CSGC contractor maintains focus on achieving the response targets and quality of service. 			
		Sign Off and	d Comments				
Sign Off Complete							

Performance has been maintained from quarter 1 with no exceptions to performance to report.

September 2016



FR_CPC01 Failure to comply with procurement legislation and internal controls							
Category:	Corporate Priority:		Risk Owner:	Portfolio Holder:	Tolerance:		
Reputational	Dacorum Delivers		David Skinner	Graeme Elliot	Treating		
Inherent Probability	Inherent Impact	Inherent Risk Score	Residual Probability	Residual Impact	Residual Risk Score		
3 Likely	4 Severe	12 Red	1 Very Unlikely	4 Severe	4 Green		
Consequences Current		Controls	Assurance				
 The Council would face an increased risk of legal challenge from unsuccessful bidders Contracts could be set aside by the courts The Council could face financial penalties under the Remedies Directive The delivery of contracts could be delayed Lack of a robust and transparent procurement process 		Contract Regulations 2015. • The CPSO's have been write processes for officers to folle • All OJEU tenders must be the Commissioning & Procus • All procurement officers the	en to complement the Public tten to simplify the ow. supported by an officer of rement team. nat manage the OJEU	 The CPSO's are regularly unotes or guidance as issued Services Awareness training on the GM's and their teams. Procurement officers keep legislation and best practice Internal audit have complete Contract management that is between officers and the internal and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal contract management that is between officers and the internal	by Crown Commercial CPSO's is offered to all abreast of changes in within the industry. eted a draft report on is still in discussions		
		Sign Off and	d Comments				
Sign Off Complete							

Sign Off Complete

The management information suite is being developed and is beginning to demonstrate trend information that can be developed for future performance data.

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FR_CPC02 Continued Non-Authorised procurement expenditure						
Category: Reputational	Corporate Priority: Dacorum Delivers		Risk Owner: David Skinner	Portfolio Holder: Graeme Elliot	Tolerance: Treating	
Inherent Probability	Inherent Impact	Inherent Risk Score	Residual Probability	Residual Impact	Residual Risk Score	
4 Very Likely	2 Medium	8 Amber	1 Very Unlikely	3 High	3 Green	
Consec	luences	Current	Controls	Assu	rance	
 This expenditure may result in the Council being in breach of procurement legislation This increases the risk of legal challenge and the Council could face penalties under the Remedies The CPSO's have been re-Council's Financial Regulation authorisation levels. The CPSO's clearly define 		ons with regards to officer the processes that must be rocuring goods, services and	 Working with colleagues in 'No PO No Pay' policy. Working with colleagues in 'Electronic Purchasing Card' Awareness training on the GM's and their teams. 	n finance to roll out the		
		Sign Off and	d Comments			
Sign Off Complete						

The introduction of "No PO No Pay" has worked well and has improved compliance with minimal impact on performance. The percentage of trade creditor invoices being paid within 30 days is at 95.8% against a target of 96%.



FR_F02 Delays to Capital programme					
Category:	Corporate Priority:		Risk Owner:	Portfolio Holder:	Tolerance:
Financial	Dacorum Delivers		David Skinner	Graeme Elliot	Treating
Inherent Probability	Inherent Impact	Inherent Risk Score	Residual Probability	Residual Impact	Residual Risk Score
3	2	6	4	2	8
Likely	Medium	Amber	Very Likely	Medium	Amber
Conseq	uences	Current	Controls	Assu	rance
 Many of the major projects within the Capital Programme are fundamental to delivery of the Council's corporate objectives. Therefore significant delays can impact on the achievement of the corporate plan. Financial decision-making is negatively affected if the timing of projects in the Capital Programme is wrong. This can result in lost investment income or increased interest costs as the Council moves closer to the point where it will need to borrow. The estimated delivery date is considered as part of the decision to allocate capital funds to one project over another. If estimated timings are not accurate, there is a 		ss of capital bids both at the I throughout the delivery ssed on those elements of ce indicates are the primary ojects. These include ptions on the estimated t exercise? ted time taken for	The 2013/14 Final Outturn showed that the slippage of capital projects was around 30% against the Original Budget approved by Members in February 2013. This an improvement on previous years where slippage against Original Budget has been around 60%. As at the end of Quarter 2 2014/15 (the mid-point of the year), the capital forecast on the General Fund is broadly on budget, with no material slippage reported at this stage. Slippage on the HRA capital programme forecast to be well below 5%. The budget position as at Quarter 3 was reported to Cabinet in February 2015. The report showed that		
risk that the allocation of fur appropriately. If inaccurate project manage risk that the culture of financ Council will be negatively aff	ement is tolerated, there is a cial management across the fected which will have	The rationale behind this approach is that an increased culture of challenge will lead to more realistic		forecast net slippage on the General Fund Capital Programme was low at around 3%. Forecast slippa the HRA Capital Programme has, however, increas significantly since the Quarter 2 forecast, at around 25%.	
consequences for wider final	ncial decision-making.	programming of future capit	al projects, and therefore a	The Provisional Outturn was	s reported to Cabinet in m

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reduced likelihood of slippage. Not delivering major projects within the timeframe to which it has committed itself exposes the Council to The following controls are in place with a view to developing a culture of scrutiny and challenge for reputational risk. officers to improve the accuracy of future bids: • Capital Strategy Steering Group (CSSG) comprising senior officers from across the Council required to challenge new bids for robustness ahead of recommendation to Members: Monthly meetings take place between accountants and budget holders to monitor progress against original timeframes and costs; • Corporate Management Team (CMT) receive a monthly report on the progress of capital projects against anticipated timeframes; • Performance Group comprising Chief Officers and cabinet Members receive a monthly report on the progress of current projects; • Reports go to Cabinet and all Overview and Scrutiny Committees (OSC) every guarter. These reports have been redesigned to focus on the more immediate risk of in-year delivery, highlighting higher risk areas to invite closer scrutiny from Members.

Sign Off and Comments

2015. The report showed that slippage against the full year budget on the General Fund Capital Programme was around 10%. Outturn on the HRA shows slippage of around 24%. These are addressed in more detail in the sign-off notes, below.

2014/15 Confirmed slippage into 2015/16 was £10.1m or 10% of the total approved capital programme according to the 2014/15 approved accounts.

The Provisional Outturn was reported to Cabinet in May 2016. The report showed that slippage against the full year budget on the General Fund Capital Programme was around 28%. Outturn on the HRA shows slippage of around 5%.

2015/16 Confirmed slippage into 2016/17 was £8.1m or 28% of the total approved capital programme according to the 2015/16 approved accounts.

As at the end of Quarter 2 2016/17(the mid-point of the year), the capital forecast on the General Fund is broadly on budget, with no material slippage reported at this stage. Slippage on the HRA capital programme is forecast to be 8% or c£2m.

Sign Off Complete

FR F03 Variances in General Fund revenue budget

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Additional actions to address delays within the capital programme have been included within the 2016/17 budget setting process. The additional measures included scrutiny of delivery schedules, quality assurance of estimates and project challenge were part of the process of officer assurance, the work of the Budget Review Group and the work by members through the Joint Scrutiny process.

An additional action plan has been drafted for consideration to examine escalation and trigger points.

An additional review carried out by the finance team recommended a number of budgets were rephrased into future years and this intervention has brought the General Fund capital programme back on track. Further work is being carried out to look at the HRA capital programme.

The residual probability risk score has been updated to reflect the updated progress on the General Fund programme but still reflects the slippage on the HRA capital programme.

Category:	Corporate Priority:		Risk Owner:	Portfolio Holder:	Tolerance:	
Financial	Dacorum Delivers		David Skinner	Graeme Elliot	Treating	
Inherent Probability	Inherent Impact	Inherent Risk Score	Residual Probability	Residual Impact	Residual Risk Score	
3 Likely	2 Medium	6 Amber	2 Unlikely	2 Medium	4 Green	
Consequences Current		Controls	Assu	rance		
Council's corporate objectives. from a range of audiences. Inaccurate budgeting negatively affects the Council's ability to make evidence-based decisions. A significant underspend at year-end could indicate that funds have		e General Fund Revenue re is strong challenge put to stness of their assumptions, trols will increase the	The Council's budgetary cor by Internal Audit. In January a 'Full' level of assurance. A further Internal Audit on t process, undertaken in Sept 'Substantial' level of assurar lower mark than the except previous audit, it should be result.	2013, the Council receive the Council's budgeting ember 2014, resulted in a nce. Despite this being a ional one achieved in the		

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significant overspend at year-end could result in reserves being used to support lower priority objectives. Both of these could result in reputational damage for the Council.

Failure to address the causes of inaccurate budgeting could negatively impact the Council's culture of financial management, which in turn increases the risk of poor financial decision-making.

continuous improvement in the setting of accurate budgets.

The annual budget-setting process consists of an ongoing scrutiny process in which senior officers from across the Council, together with the Financial Services team, challenge the following year's budget bids from Group Managers.

This scrutiny process is augmented by the Budget Review Group (BRG), consisting of Chief Officer Group and representatives from the Portfolio Holder group, which provides early Member-level challenge.

There are two opportunities for OSCs to scrutinise the budget proposals and directly question the relevant officers before the budget report is finalised and considered by Cabinet and Council.

Once approved, in-year budget performance is managed
through monthly meetings between accountants and
budget holders, which underpin monthly reports to CMT
and quarterly reports to Cabinet and OSCs.Council has in place.SupportFinal confirmed outturn for 2014/15 was within £48k of
budget (after contributions to and from reserves) as

The Council's Financial Regulations provide a guide to all budget-holders and are subject to annual review.

The recommendations of the Internal Auditor that led to the reduced marking were not systemic in nature, and they do not pose a material threat to the overall control environment of the budget-setting process. Efforts have, however, been redoubled, and the causes of the recommendations have been addressed.

An Internal Audit report on the Council's 'Main Accounting' function was presented to Audit Committee in February 2015, in which a 'Full' level of assurance was awarded. This audit covered a range of areas including integrity of transactions, manual adjustments, and yearend procedures. All of these areas contribute to the accuracy of the in-year monitoring reports that the Finance team is able to produce. Consequently, Members can draw assurance from this audit opinion that the chances of this risk crystallising are reduced by the robust financial management procedures the Council has in place.

Final confirmed outturn for 2014/15 was within £48k of budget (after contributions to and from reserves) as reported to Audit committee and approved as part of the audited accounts and was consistent with the budget monitoring over the preceding year.

An Internal Audit report on the Council's 'Budgetary Control' function was presented to Audit Committee in April 2016, in which a 'Full' level of assurance was

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awarded. This audit covered a range of areas including budget setting; budget upload; budget monitoring and savings realization; budget alterations and virements; and management information. All of these areas contribute to the accuracy of the in-year monitoring reports that the Finance team is able to produce. Consequently, Members can draw assurance from this audit opinion that the chances of this risk crystallising are reduced by the robust financial management procedures the Council has in place.
The 2015/16 audit of Core Financial Systems was also reported to have either Full or Substantial levels of assurance.
Final confirmed outturn for 2015/16 was within 2% of budget (after contributions to and from reserves) as reported to Audit committee and approved as part of the audited accounts and was consistent with the budget monitoring over the preceding year.
Sign Off and Comments

Sign Off and Comments

Sign Off Complete

FIN03 is AMBER and is currently projecting an adverse variance (£205k) or 1.1% of the budget. Budget Action Plans have been put in place for major areas of overspend. At quarter 1 2016/17 an adverse variance of £639k or 3.46% was forecast.

FR_I02 Failure to optimise income generated by commercial assets					
Category:	Corporate Priority:	Risk Owner:	Portfolio Holder:	Tolerance:	
Infrastructure	Dacorum Delivers	David Skinner	Graeme Elliot	Treating	



Inherent Probability	Inherent Impact	Inherent Risk Score	Residual Probability	Residual Impact	Residual Risk Score
3	3	9	2	3	6
Likely	High	Amber	Unlikely	High	Amber
Со	nsequences	Current	Controls	Assur	ance
let properties, which pro- largest sources of incom Council officers must at these assets whilst avoid and increasing bad debt set too high, and would achievement of its corp and Dacorum Delivers.	The council has a significant portfolio of commercially let properties, which provides one of the council's largest sources of income. Council officers must attempt to maximise income from these assets whilst avoiding the risk of vacant properties and increasing bad debts, which could arise if rents are set too high, and would jeopardise the council's achievement of its corporate objectives of Regeneration and Dacorum Delivers. The continuing recession and the difficulties it brings for local businesses increases the likelihood of this risk		to mitigate the risk of under- 's commercial assets by cation links between and by regularly monitoring s (see KPIs CP01 and CP02) to nce is identified and sible. The existence of these erent Probability' of this risk ore of 3, which is shown in . after controls for negotiating rent reviews a the Debtors team to track creases their understanding pusinesses are facing, and il income. erformance targets to ds (empty properties) below rears below 10%. Failure to s would prompt further	Assurance The year-end performance figures for 2013/14 demonstrate that occupation rates are above target (98.8& against a target of 95%), and that the level of arrears is also better than target (at 7.32% against a	

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versus a target of 95% and arrears have slightly increased to 7.3% versus a target of 8.8%

Q2 occupation rates are 97.32% versus a target of 95% and arrears are at 8.1% versus a target of 8.8%. Investment property income is exceeding target and is £324k ahead of the Q2 result for 2015/16.

Sign Off and Comments

Sign Off Complete

Performance has not materially altered since quarter 1 and is still being maintained above target levels.

EP. 104 Eailure to maintain an effective husiness continuity plan for all relevant convice areas

FR_IU4 Failure to maintain an effective business continuity plan for all relevant service areas							
Category:	Corporate Priority:		Risk Owner:	Portfolio Holder:	Tolerance:		
Infrastructure	Safe and Clean Environment		David Skinner	Graeme Elliot	Treating		
Inherent Probability	Inherent Impact	Inherent Risk Score	Residual Probability	Residual Impact	Residual Risk Score		
3 Likely	4 Severe	12 Red	2 Unlikely	4 Severe	8 Amber		
Consequences Curren		Current	Controls	Assurance			
Disruption caused by service failure leading to hardship for individuals, potential loss of business and significant reputational damage providing key servi situation. Through		These controls are impleme Council is adequately prepar providing key services in the situation. Through this contr Council being unable to resp is reduced.	red and able to continue e event of an emergency rol, the probaility of the	A CMT emergency planning October which all members Resources DMT attended.			
·		 Annual review process. Corporate business continuity 	uity process and procedures				

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set out in emergency response toolkit.

Sign Off and Comments

Sign Off Complete

The emergency planning exercise was very helpful and received positive feedback. Further work is planned to take this down to group and team level.

FR_R01 Council Tax and Business Rates collections rates drop below budget						
Category: Reputational	Corporate Priority: Dacorum Delivers		Risk Owner: David Skinner	Portfolio Holder: Graeme Elliot	Tolerance: Treating	
Inherent Probability	Inherent Impact	Inherent Risk Score	Residual Probability	Residual Impact	Residual Risk Score	
3 Likely	2 Medium	6 Amber	3 Likely	2 Medium	6 Amber	
Consec	luences	Current	Controls	Assu	rance	
Distribution of collection fund to other preceptors is based on the budgeted collection level, if collection falls short this could lead to a cashflow issue within the Council's finances. The fund distribution is balanced after the end of the financial year. Reputational risk if collection rate falls significantly – this could also impact on future years' council tax base leading to increased budget pressures.		The following controls aim t possible if the Council is falli rates target for the year. If a Council is then able to invok minimise the ongoing negat Profiled monthly collection of - see KPIs RBF04 and RBF05. then investigated in order to as possible.	ing behind on its collection a problem is identified, the se a range of options to ive impact on collection. rates are monitored monthly . Reasons for variances are	 The full year Council Tax Collection Rate for 2013/14 (Performance Indicator RBF05) was 97.7% against a budget of 97.5%. The full year Business Rates collection rate in 2014/15(Performance Indicator RBF04) was under budget at 98.1% against a target of 99%. Q1 Council Tax collection rates is 30.2% versus a target of 30.1% 		
	Financial risk in relation to business rate retentionas possible.Scheme if rates collection falls below government setDirect debit payment is record		ent to all non-DD payers st bill for a new taxpayer.	Q1 Business Rates collection 24.8% Q2 Business rates collection target of 51.5%.		



collection because it eliminates the risk of a payer forgetting to make a monthly payment. There is an active programme for taking formal recovery action against non payers.	Council tax collection is on target at 58%. Q3 Business rates collection is 77.2% and is running at 0.5% ahead of target. Council tax collection is at 86.2% which is 0.2% off target but is a 0.1% improvement from the same period last year. Internal Audit have performed a routine assessment of the control environment within Council Tax collection and have given an assurance of Full/Substantial . This is a good result and has highlighted a number of minor improvements that can be made to the timeliness of some work. This does however provide assurance to members that the fundamental design and operation of the control processes are robust. Members can gain additional assurance from the routine Internal Audit assessment of Business Rates as being at Full/Substantial levels. Council tax collection for 2015/16 was 98% which is 0.3% improvement on 2014/15. Business rate collection was 98.3% narrowly missing the target of 99% but improving on the 2014/15 performance by 0.2%. Q1 Business Rates collection is 27.7% which is exactly on target and Council tax Collection is 30.4% which is 0.2% up on target.

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Q2 Business Rates collection is 52.3% which is ahead of target (51.6%) and Council tax Collection is 58.2% which is 0.2% up on target.

Sign Off and Comments

Sign Off Complete

The team continue to exceed target levels and are gathering more data to analyse the timing differences in the receipt of some payments.

FR_R02 Delays and errors in the processing of Benefits claims						
Category:	Corporate Priority:		Risk Owner:	Portfolio Holder:	Tolerance:	
Reputational	Dacorum Delivers		David Skinner	Graeme Elliot	Treating	
Inherent Probability	Inherent Impact	Inherent Risk Score	Residual Probability	Residual Impact	Residual Risk Score	
4 Very Likely	3 High	12 Red	3 Likely	2 Medium	6 Amber	
Conse	quences	Current	Controls	Assurance		
This risk links to the corporate objective Dacorum Delivers, focussing on an efficient and effective council.The controls in monitoring per decision-making heavily process also helps to in need to be im subjecting the subjecting the spent on addressing unnecessary errors leadsThe controls in monitoring per decision-making need to be im subjecting the the Service is crystallising, h		The controls in place aim to monitoring performance to a decision-making around resc heavily process driven servic also helps to identify bottle need to be improved to opti subjecting the process to thi the Service is able to reduce crystallising, hence the reduce Risk score (4) and the Residu controls have been taken int	assist with effective ource allocation. This is a ce area and close monitoring necks in the process which mise performance. By is regular in-depth scrutiny the probability of the risk ction between the Inherent ual Risk score (2) after the	The successful and continuo management of this risk can performance of KPI RBF01a Decide a New Benefit Claim. Performance for the full yea which was within the target This represents an improver 27.4 days average in 2014/1 9.9 days against the 12/13 re	be seen in the improved - Average Time Taken to r 14/15 was 22.9 days, of 23 days for the first time nent of 4.5 days over the 5, and an improvement of	



Government subsidy for housing benefit expenditure is based on external audit certification of the claim made. There is financial risk if errors on cases are identified during their testing. Communications with claimants needs to be well written and jargon-free in order to reduce the risk of repeat queries which puts pressure on limited staff resources.	 and information from quality checks is fed back in order to sustain improvement. Average time taken for processing new claims and changes in circumstances forms part of monthly monitoring. Processes are in place to expedite cases where the customer is vulnerable or facing eviction. These processes start when a case is identified within benefits, or by customer services, homelessness, housing etc. Monthly meetings are held between senior officers within Finance & Resources to monitor detailed performance levels at each stage of the claims process. This enables intermediary targets to be set for discrete 	It should be noted that these improvments have been achieved without additional resource. It has purely been the result of improved process design and increased efficiency. Average time taken to decide a new claim for Housing benefit is 22.7 days versus a target of 23. This is the first quarter since the same period last year where the target has been met. Average time taken to decide a change event in Housing Benefit is at 12.3 days versus a target of 13.0. Q2 performance has been very good in relation to new claims. The team have achieved 19.6 days versus a target of 23 days. Q3 performance has been very good. New claims are now being processed within 17.4 days versus a target of 23 days. This is an improvement of 9.2 days on the same period last year and 2.2 days improvement on the previous quarter. The average time taken to decide on a change event in Housing benefit is 10.8 days versus a target of 13 days. This is an improvement of 1.5 days on the same period last year and an improvement of 1.5 days on the previous quarter in this year. Q4 performance has been very good. New claims are now being processed within 18.4 days versus a target of 23 days. This is an improvement of 6.2 days on the same

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period last year.

The average time taken to decide on a change event in Housing benefit is 4.9 days versus a target of 13 days. This is an improvement of 2.2 days on the same period last year and an improvement of 5.9 days on the previous quarter in this year. This reflects the inclusion of calculations relating to annual benefit uprating and rent changes but is still better than last year when similar changes occurred.

Q1 performance for the average time taken to decide a new claim for Housing Benefit is 20.8 days versus a target of 20 days. This is still 1.9 days better than the same point last year.

The average time taken to decide a change event is 8 days versus a target of 11.5 and is 4.3 days better than the same point last year.

Q2 performance for the average time taken to decide a new claim for Housing Benefit is 17.4 days versus a target of 20 days. This is an improvement of 2.2 days on the same point last year.

The average time taken to decide a change event is 9.9 days versus a target of 11.5 and is 5.4 days better than the same point last year.

Sign Off and Comments

Sign Off Complete

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The performance is beginning to stabilise and with the recruitment of staff to fill 3 vacancies then it could improve further.